



Role Description for District Commissioner

Title District Commissioner

Outline Promoting and supporting Scouting within the geographical area of your District.

Responsible to Regional Commissioner

Relationships with Members of the District Team (both uniform and lay members), members of Scout Groups within your District, local elected representatives from community councils or local authorities and the wider Scouting community.

Support from The Regional Commissioner, the Regional Secretary and other members of the Regional Team, Scottish Headquarters and SHQ Commissioners as appropriate.

Appointment Requirements

- Understand and accept The Scout Association's policies and procedures.
- Receive a satisfactory Enhanced Disclosure from Disclosure Scotland and two satisfactory local references (where appropriate).
- The completion of a Wood Badge, which includes the achievement of the Manager specific modules as detailed in the Adults Personal File and The Scout Association's Adult Training Scheme.

Appointed with effect from

First review

Signed: _____

Date: _____

Signed: _____

Date: _____

Stuart J Imrie

Clyde Regional Scout Council

21 Elmbank Street Glasgow G2 4PB tel 0845 094 4391 email info@clydescouts.org.uk www.clydescouts.org.uk

Regional Commissioner (Scotland): Stuart J. Imrie Regional President: Alex M. Hamilton Founder: Robert Baden-Powell OM Chief Scout: Lt Cdr (Hon) Bear Grylls RN

Registered Scottish Charity SC010415

Main tasks of the role	
Responsible for Strategic leadership of Scouting in the District ensuring good quality Scouting delivered to young people.	Responsible for all aspects of Scouting in the District, particularly ensuring that Commissioners, Leaders and Administrators properly discharge their responsibilities and duties as specified in POR.
Manage a team of Assistant District Commissioners and Advisers. Appoint District Team in consultation with others as appropriate. Support District Team in personal training.	Manage a team of Group Scout leaders. Appoint GSLs in consultation with others as appropriate. Support GSLs in personal training
Arrange regular meetings with District team to discuss current issues. Arrange regular visits to Groups to listen to views, note and share good practice etc.	Plan growth & development of the Movement in the District. Work in partnership with Regional and District Teams to produce a District Development Plan, contribute to Regional Development Plan and support production of Group Development Plans.
Nominate a District Chairman to the Annual General Meeting of the District Scout Council.	Play a full and active part in meetings of the District Executive Committee and District Scout Council. Keep Executive advised of financial and other resource requirements.
Show personal commitment to The Scout Association's aims and training	Promote and maintain the Policies of the Association, particularly: (i) the Child Protection Policy, (ii) the Equal Opportunities Policy, (iii) the Religious Policy, (iv) the Safety Policy & (v) the Development Policy.
Develop and maintain good working relationships and seek contacts both internal and external to Scouting within the District and local community.	Advise on financial and administrative matters, particularly those relating to charity trusteeship.
Settlement of disputes in accordance with <i>POR</i> .	Implementation of sanctions for failure to comply with the Association's rules, including but not limited to, any formal notification to the Regional Secretary, Scottish Headquarters and/or National Headquarters as specified in <i>POR</i> .
Attend Annual General Meetings of Scout Groups within the District or to arrange to be represented at them.	Ensure that the District is represented in the wider decision making structures of the Association.
Liaison and co-operation with Region and with Scottish Headquarters.	Member of the District Commissioners Committee (Regional Committee).
Represent the Regional Commissioner within the District.	Such other task as may be reasonably requested from time to time.

It is envisaged that the District Commissioner will appoint one or more Deputy District Commissioners to assist with the fulfillment of the above role.

Person Specification for District Commissioner

Skills required:

- Able to communicate clearly
- Able to work well in meetings and on a one to one basis
- Able to address public meetings
- Able to provide positive management in relation to Scouting
- Able to develop effective relationships
- Able to work well as a member of a team
- Able to motivate others
- Able to negotiate and represent the views of The Scout Association to others

Knowledge and experience required:

- An appreciation of The Scout Association's aim, method and youth programme

Qualities required:

- An ability to balance their enthusiasm for the particular area with the aspirations and abilities of young people
- Have the time available to do the work
- Ability to meet deadlines
- An appreciation of the requirement to communicate with others as part of a two way process
- Be in a position to travel to meetings as required
- Be well respected by peers within Scouting